

As a companion to the original complaint, I add the following:

1) Failing to Provide Proper Notice as to the Subject Matter

The purpose of the Nov 10 Open meeting was to decide whether or not to put the Superintendent on leave. There are two critical elements here:

- (1) The meeting was about the Superintendent
- (2) The purpose was whether or not to put him on leave

The School Committee attempts to mislead by stating that the Agenda was properly posted more than 48 hours before the meeting. A School Committee should not get credit for meeting the letter of the law simply by posting *any* agenda within the specified time frame, but the actual agenda it plans to follow at the time of the posting. Here the School Committee knew more than 48 hours in advance of posting the agenda that the meeting would be an Open Session, yet published an agenda stating it was Executive Session. And, the School Committee knew the meeting was to discuss the Superintendent and whether or not to put the Superintendent on leave, but did not include either on the agenda. Accordingly, the School Committee cannot get credit for meeting its OML obligation of properly providing notice to the public.

The School Committee attempts to absolve itself by blaming a staff member for the improper "Executive Session" wording on the agenda, writing:

The administrative staff member responsible for posting the notice reviewed it and, not knowing that the Superintendent had requested the discussion take place in Open Session, erroneously believed based on the language of the agenda item, that it should have been an Executive Session item. The staff member thus changed the item to Executive Session prior to posting it. The notice was originally posted on November 8, 2022 at 11:42 a.m., which was more than 48 hours' in advance of the scheduled meeting (Exhibit E).

However, the Chair is responsible for ensuring the correctness of the agenda. In this case, where the topic was of significant interest to the public, the Chair had a heightened duty to ensure correctness. Yet here, it appears the Chair was responsible for the administrative staff member's mistake; the Chair notified the administrative staff member, who is also the School Committee's minute taker, that she would not be necessary at the meeting¹. This is not usual practice for a public meeting, which clarifies an additional reason she may have reasonably assumed

¹ See Reply-Appendix A, email from Chris Ryan to Diane Marobella, 11/8/22 at 9:35am

that the agenda should specify Executive Session. Additionally, emails obtained through a Public Records Request show that the Chair knew almost as soon as the agenda was posted, more than 48 hours ahead of the meeting, that there was an error, but did not make any effort to correct the agenda until the next day (see Reply-Appendix A). More specifically, even when the Chair discovered there was an error in the agenda, he did not act immediately to have it corrected. When member Jeanne Downs notified Chair Ryan of the error, he indicated that he had seen it (past tense) and that he would notify the staff member responsible for making the correction (future tense). That is, he saw the error, did not immediately act to fix it *until* called on it by another member, and yet still waited until the next morning to correct the error.

With respect to failing to inform the public that the session was to discuss the (1) Superintendent and (2) whether or not to put the Superintendent on leave, the agenda was revised (twice!), and the Chair had every opportunity to update the wording with each revision and did not; the fact that the wording is standard wording of the MGL statute setting forth the reasons an executive session is proper, does not make it standard or appropriate wording for an agenda required to provide sufficient notice to the public.

2) Failure to provide proper notice as to the Venue:

There are two relevant previous decisions regarding complaints of a venue change:

In OML 2020-95 (emphasis added): "The [Richmond] School Committee moved its January 9 meeting to another room in the Richmond Consolidated School because the cafeteria became unavailable at the last minute due to a student event. The School Committee posted notice on the front door of the school indicating the room change such that anyone who entered the school would have seen the sign on their way to the meeting. **Where, as here, a public body provides conspicuous and timely signage to the public that meeting has been moved within the same building, we do not find an Open Meeting Law violation"**

In OML 2022-39 the AG found (emphasis added) "A public body is permitted to change its meeting location, even less than 48 hours prior to a meeting, **but it must make reasonable efforts to notify the public of the new location**".

In contrast, in the present complaint, neither of these standards are met:

- 1) Conspicuous signage was *not* present redirecting attendees to the new location, and the new location was not in the same building, or even in close proximity;

- 2) The Committee's lack of effort in notifying the public of a new location for this very important meeting is in direct contrast to prior efforts in respect of other meetings. For example, in the past they have highlighted the location change on their agendas page online², and they have sent out a separate notice to ensure the community knew about a time or date change³. Inexplicably, they did neither of these things for a very important meeting. Additionally, despite that the committee diligently posts signage each meeting directing attendees to the location of the meeting room within their usual location at Wayland High School, there was no signage posted at the original location of the meeting directing attendees to the other building.

It also appears the Chair contrived the situation resulting in lack of notice regarding Venue change rather than being subject to circumstances outside of his control resulting in the lack of notice regarding change of Venue. The originally posted location, a conference room at the Town Building, is typically used for Executive Sessions only, in contrast to the larger venue (a lecture hall at the High School) that the School Committee has been using over the last couple of years for Open Sessions. Further, when another School Committee member (in advance of the 48 hour notice time), questioned whether the meeting should be held at the larger venue at the high school given that it was an Open Session, the Chair re-iterated that the meeting would be held in the conference room at the Town Building. Had the Chair followed the Committee's usual protocol for Open Sessions the agenda would not have had to be changed in the first place⁴.

3) Intentionality

The combination of: (1) informing the minute taker her presence was not necessary creating the appearance of an Executive Session; (2) not informing the public that the agenda was to discuss whether or not to put the superintendent on leave (or even that the agenda was to discuss the superintendent); (3) delaying indicating that the Session was an open session; (4) delaying switching the venue to an appropriately-sized venue; (5) ultimately switching the venue of the session to another building several miles away (a location that requires driving during rush hour on one of Wayland's busiest roads); (6) neglecting to put up signage at the original location to inform of the switch; and, (7) delaying adding time for public

² Contrast the highlighted note for the 6/22/22 meeting on [this page](#) with the note for the 11/10/22 meeting on [this page](#) (screen captures are included in Reply-Appendix B)

³ See the example notice they sent on to provide notice of a date and time change in Reply-Appendix C; in this case, they sent a special notice even though the meeting wasn't to occur for two more weeks

⁴ See email in Reply-Appendix D

comment, raises concerns that the School Committee was intentionally trying to limit attendance by the public. Maybe this was just a series of unfortunate mistakes but the School Committee's later secret meeting(s) (no announcement to the public or Dr. Easy as required by OML—and which is the subject of a separate complaint by George Harris⁵) at which they then decided to put Dr. Easy on leave reinforces this concern.

That said, it's hard to imagine how not informing the public that Dr. Easy was the subject of the Open Session was a mistake. And it's hard to imagine how delaying notice that the meeting was an Open Session was a mistake, given the Chair's acknowledgement that he was aware the agenda indicated "Executive Session" but delayed corrective action. It is hard to imagine that lack of notice regarding the Venue was a mistake - all regular open session meetings since the start of this academic year have been held at Wayland High School and not the smaller Town Building location. At the very least the delay was certainly careless disregard of the Public's right to sufficient notice: Jessica Polizzotti, a School Committee member, notified the Chair that a change of venue after posting the agenda would create obstacles to attendance ("My child care/driving is chaos so figured I'd ask before I jump through hoops to get the kids where they need to be!")⁶, yet the Chair declined to change the location to that normally used for Open Session.

And it is hard to imagine how delaying including time for public comment is a mistake. Except for the November 10 Open Session that is the subject of this complaint, each and every in-person Open Session this academic year (14) has included a public comment period (see Reply-Appendix E). The Chair only amended the agenda to include public comment after his back was against the wall when questioned by many attendees at the November 9 Open Meeting about the exclusion of the usual public comment agenda item. Each of these actions taken individually might be disregarded as inadvertent, but taken together, it is hard to imagine all of these actions were unrelated mistakes. Rather, the actions—which are contrary to the School Committee's typical actions relative in-person Open Sessions—together suggest the Chair and the School Committee were acting intentionally for the purpose of limiting public attendance by:

- suggesting to the minute taker not to attend, unprecedented for an open session;
- scheduling the session for a small Executive Session room at the Town Building rather than the large room the School Committee always uses for in-person Open Session;

⁵ Available online here:

https://drive.google.com/file/d/1ZpUTdY_2rtMplDHUkm78deZBDcEjAB7y/view?usp=share_link

⁶ See Reply-Appendix D

- not scheduling public comment contrary to its procedure of having public comment at all in-person Open Sessions; and,
- being vague about the subject matter of the meeting.

Separately, even if the AG determines that a School Committee does not have to reschedule a meeting where a legal representative cannot attend an Executive Session, the School Committee's behavior in this regard and in the totality of the circumstances further suggests bad faith as regards OML and their carelessness regarding the Agenda. While the School Committee refused to accommodate Dr Easy's lawyer who could not attend due to a death in the family, the School Committee had no problem rescheduling a meeting a week later when Ellen Grieco told them last minute she was going to London with her family (see emails in Reply-Appendix F). This later rescheduling occurred despite a warning from the Superintendent that a meeting was necessary in order to meet budget timing requirements, and despite the fact that Ellen's presence was not required at the meeting—highlighted by the fact that Ellen has recused herself from votes in multiple meetings.

4) Credibility

In its response, the School Committee states:

- "The Committee did not discuss the merits of the complaints..." SC response p. 2 final paragraph
- "The assertion in the Complaint that the Committee 'discussed the Superintendent's alleged failure to complete performance evaluations—a matter of professional competence and thus explicitly off-limits for Executive Sessions' is not accurate." p 4 second to last paragraph section A
- "The Committee's discussion was not a discussion of professional competence, especially where the discussion did not involve any attempt to evaluate the substance of the complaints. The discussion related entirely to the existence of the complaints against the Superintendent, and how the Committee would proceed against the complaints." p 4 final paragraph section A
- "...the Committee's discussion about the complaints (in both meetings) was limited to the procedures the Committee would follow to investigate the complaints..." penultimate page final paragraph before "Conclusion"

While the School Committee repeatedly presents *as fact* that it did not discuss the performance evaluations and that discussion was limited to the procedures the Committee would follow to investigate the complaints, a recording of the Executive session provides contradictory *actual* facts. See for example the discussion beginning at approximately 1:27:57 in which Vice Chair Ellen Greico interrogates

Dr. Easy on the status of performance evaluations, and also at 1:50 in which Ms. Grieco states: *"And I find it hard to reconcile the description you [Dr. Easy] give, with the description that they [anonymous complainers] give... Because whatever happened at that meeting, I am certain was not perfectly fine."* and member Jessica Polizzotti's response, *"So I thought that we decided that we're not making a decision about guilt."*

Perhaps the School Committee has rationalized these are not discussions of the merits, because it did not matter to them what Dr. Easy had to say. See for example at 1:51:30 in which committee member Jessica Polizzotti asks Dr. Easy, summarizing the requests of her colleagues: *"So can you not during the course of emotional outbursts be targeting, intimidated, aggressively berating, bullying, pitting your principals against each other, shaming or have tirades?"* Or perhaps they felt they could deny discussing the evaluations or allege they only discussed procedure because they did not expect anyone to ever actually listen to their discussion. Nevertheless, the School Committee did discuss the evaluations, and the session was not limited to a discussion of procedure.

I urge the AG to obtain a copy of Dr. Easy's recording of the Executive session and listen to it, and obtain a copy of the minutes for that meeting, so that the AG:

1. can make a determination based on fact (the recording) rather than allegation (the School Committee's response); and,
2. assess whether the School Committee is being **disingenuous** (e.g. making false or misleading statements in its response)
3. determine whether the committee accurately recorded the content of the discussion

If the AG determines that the School Committee's response includes false or misleading statements, for example if the AG determines that the School Committee in fact asked Dr. Easy questions about his (alleged) failure to complete performance evaluations, or members made statements as to why they believe or disbelieve the complaints, or members asked Dr. Easy whether or not the complaints are valid, or Dr. Easy made any statements to shed light on the complaints, I ask that the AG severely sanction the School Committee, discredit their response as a whole, and consider a robust investigation into whether or not the School Committee had impermissible deliberations because their denial of such would lack credibility in context.

5) Additional request for consequences:

As a consequence of Open Meeting Law violations, the Executive Session minutes from October 26 should be released unredacted. In OML 2016-85, the Wayland School Committee led by then-Chair Ellen Grieco was found to have inappropriately entered into Executive Session, and as a consequence they were ordered to release their minutes. The Attorney General ruled:

“Since the executive session held at 6:00 PM was not properly convened, we order the Committee to release the executive session minutes for that meeting. See G.L. c. 30A § 22(f) (“The minutes of any executive session ... may be withheld from disclosure to the public in their entirety... as long as publication may defeat the lawful purposes of the executive session, but no longer; provided, however that the executive session held in compliance with section 21.”)

In fact, even if the meeting was lawfully convened, no lawful purpose remains with the follow-up open session, and the minutes should be immediately released unredacted.

Conclusion

It is difficult to imagine a topic of more interest to the school community than a meeting held to determine whether or not to put the Superintendent of Schools on leave. And yet, the School Committee appears to have done everything possible to obscure the content of their meeting and to constrain attendance.

They:

1. Did not list the Superintendent as the subject of the meeting, as required by Open Meeting Law
2. Did not list the possibility of placing the Superintendent on leave, as required by Open Meeting Law
3. Initially scheduled the meeting as an Executive Session despite knowing that it was an Open Session, which discourages attendance. Additionally, the Executive Session designation signals the local cable company, WayCAM, not to broadcast the meeting. [Note that a local resident, and not the School Committee, notified WayCAM of the change in location and the change to an open session, else the meeting may not even have been recorded]
4. Initially scheduled the meeting in a conference room, which discourages attendance

5. Initially scheduled the meeting without a public comment period, which discourages attendance
6. Moved the meeting venue miles from the original venue the day before the meeting without making any effort to alert the public

These efforts all combine to create what appears to be an intentional concerted effort to obscure the purpose of the meeting, limit attendance, and ambush the public with a controversial topic.

Reply - Appendix A

Timeline:

11/8 at 9:35am Chair emails agenda and informs recording secretary that she does not need to attend (saying, "FYI - You, Parry, and Tom do not need to attend this meeting on Friday")

11/8 at 11:42am: Agenda is posted

11/8 at 3:52pm: Jeanne Downs emails Chair Ryan to inform him of an error on the agenda. ("I noticed that the posted agenda says Executive Session. I am assuming that it was meant to be posted this way in case things change, but if it wasn't meant to be posted that way I thought I would let you know.")

11/8 at 4:42pm: Chair Ryan indicates that is already aware, but he has not notified the staff member responsible for updating the agenda. ("I saw that too. I think Diane might have made an assumption and changed it because the copy I sent her didn't have e[xecutive] session on it. I will let her know.")

11/9 at 7:32am: Chair emails agenda correction (change to open session) to assistant, but does not make any other revisions to the agenda

11/9 at 2:24pm: First Revised Agenda is posted, noting the meeting will be a public session. Neither venue nor subject matter is changed.

11/10 at 10:20am: Second Revised agenda is posted with venue change (from Town Building to 2.2 miles away at Wayland High School), but subject matter remains unchanged

From: Chris Ryan <chris_ryan@waylandps.org>
Date: Tue, Nov 8, 2022 at 9:35 AM
Subject: Agenda to Post TODAY
To: Diane Marobella <diane_marobella@waylandps.org>

Hi Diane,

The attached agenda needs to be posted by 4pm today. Can you please post it? Thanks.

FYI - You, Parry, and Tom do not need to attend this meeting on Thursday.

 [SCM Agenda 11.10.22](#)

All the best,
Chris Ryan

Wayland School Committee

Date : 11/8/2022 4:42:09 PM

From : "Chris Ryan"

To : "Jeanne Downs"

Subject : Re: Notice of Nov 10, 2022 Meeting

I saw that too. I think Diane might have made an assumption and changed it because the copy I sent her didn't have a session on it. I will let her know.

All my best,

Chris

Sent from my iPhone. Please excuse brevity.

On Nov 8, 2022, at 3:52 PM, Jeanne Downs <jeanne_downs@waylandps.org> wrote:

Hi Chris,

I noticed that the posted agenda says Executive Session. I am assuming that it was meant to be posted this way in case things change, but if it wasn't meant to be posted that way I thought I would let you know.

Jeanne

On Tue, Nov 8, 2022 at 3:33 PM Chris Ryan <chris_ryan@waylandps.org> wrote:

Dr. Easy,

Attached please find a notice for the November 10, 2022 meeting.

Thank you,

Chris

Reply - Appendix B

Below are screen captures from the Wayland School Committee website. Note the differential posting. No location change was noted for the 11/10/22 meeting. In the past (as with the 6/22/22 meeting), a time or location change would be noted in the "Notes" column.

2022-2023 SCHOOL YEAR

Wayland Public Schools / School Committee / School Committee Agendas & Minutes / 2022-2023 School Year

| Agendas | Minutes | Documents for the Public | Notes |
|----------------------------|----------------------------|----------------------------|------------|
| 2-8-2023 | | | |
| 1-25-2023 | 1-25-2023 | 1-25-2023 | |
| 1-18-2023 | 1-18-2023 | 1-18-2023 | Revised |
| 1-11-2023 | 1-11-2023 | 1-11-2023 | Revised |
| 1-9-2023 | 1-9-2023 | 1-9-2023 | |
| 1-4-2023 | 1-4-2023 | 1-4-2023 | Revised |
| 12-14-2022 | 12-14-2022 | 12-14-2022 | |
| 11-30-2022 | 11-30-2022 | 11-30-2022 | Revised |
| 11-10-2022 | 11-10-2022 | | Revised |
| 11-9-2022 | 11-9-2022 | 11-9-2022 | @ METCO HQ |
| 10-26-2022 | 10-26-2022 | 10-26-2022 | Revised |

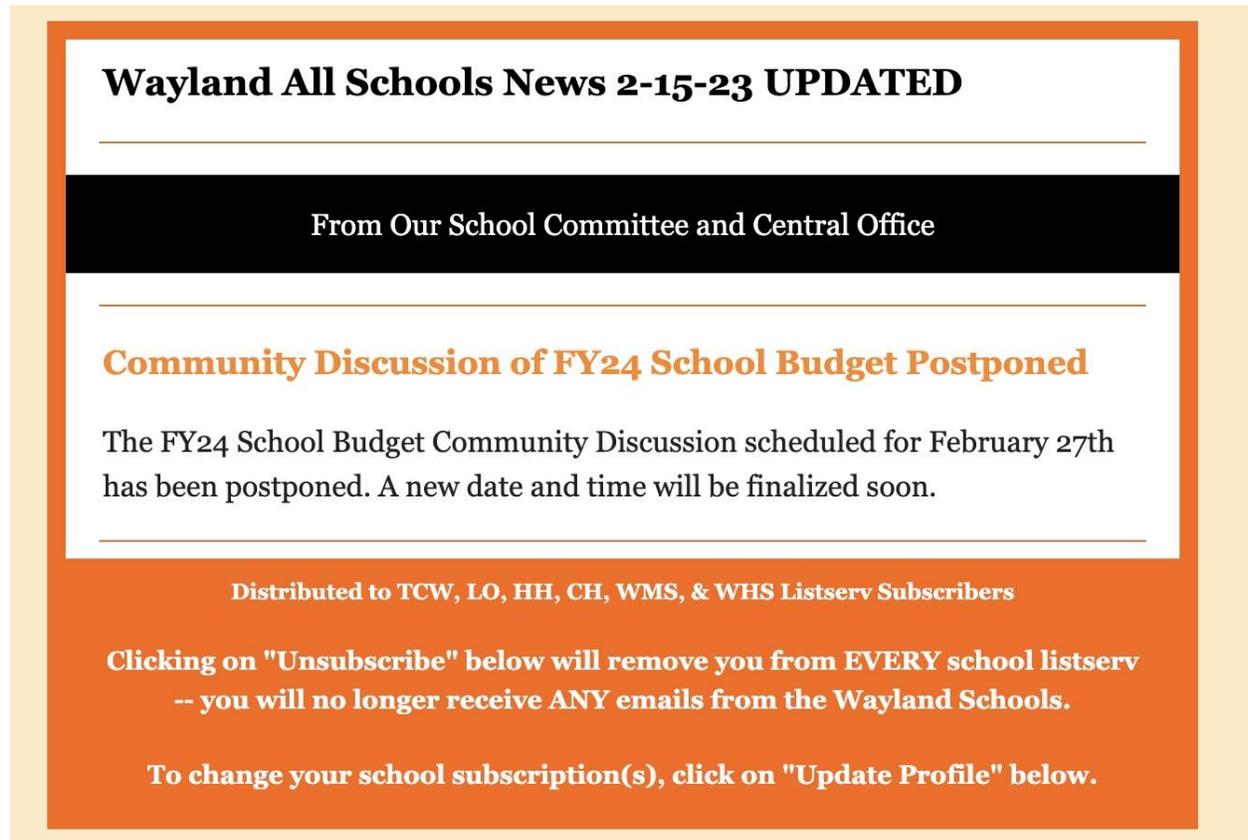
2021 - 2022 SCHOOL YEAR

Wayland Public Schools / School Committee / School Committee Agendas & Minutes / 2021 - 2022 School Year

| Agendas | Minutes | Documents for the Public | Notes |
|---------------------------|---------------------------|---------------------------|--------------------------------------|
| 7-20-2022 | 7-20-2022 | 7-20-2022 | |
| 6-22-2022 | 6-22-2022 | 6-22-2022 | Revised Note time & location change. |
| 6-16-2022 | | | CANCELED |
| 6-14-2022 | 6-14-2022 | 6-14-2022 | |
| 6-9-2022 | 6-9-2022 | | Revised agenda |

Reply - Appendix C

The Schools have the capability to send emails notifying the community of changes to meetings. This one, below, is included as an example. It was sent as an addendum to an email sent earlier in the same day to notify the community of a date change for a meeting that was to occur nearly two weeks later.



Wayland All Schools News 2-15-23 UPDATED

From Our School Committee and Central Office

Community Discussion of FY24 School Budget Postponed

The FY24 School Budget Community Discussion scheduled for February 27th has been postponed. A new date and time will be finalized soon.

Distributed to TCW, LO, HH, CH, WMS, & WHS Listserv Subscribers

Clicking on "Unsubscribe" below will remove you from EVERY school listserv -- you will no longer receive ANY emails from the Wayland Schools.

To change your school subscription(s), click on "Update Profile" below.

Reply - Appendix D

Text of the email below (note that TB refers to the typical executive session venue, small conference room at the Town Building and HS refers to the typical open meeting session venue, a large room at the High School):

11/8/2022 11:02am

Chris Ryan to Jessica Polizzotti, CC: Ellen Grieco, Erin Gibbons, Jeanne Downs

The agenda will be posted this afternoon..... The meeting will be a public meeting not an executive session as requested by Dr. Easy and we will hold the meeting at the Town Building's School Committee Board Room at 4pm on Thursday

11/8/2022 10:50am

Jessica Polizzotti to Chris Ryan

If I'm reading this correctly, a request has been by Dr. Easy for the meeting to be public. I'm guessing we are required to publicly hold the meeting Thursday?

And if so are we still meeting at TB not HS?

My child care/driving is chaos so figured I'd ask before I jump through hoops to get kids where they need to be!

Date : 11/8/2022 11:02:28 AM

From : "Chris Ryan"

To : "Jessica Polizzotti"

Cc : "Ellen Grieco" , "Erin Gibbons" , "Jeanne Downs"

Subject : Re: Wayland/Omar Easy

The agenda will be posted this afternoon.....The meeting will be a public meeting not an executive session meeting as requested by Dr. Easy and we will hold the meeting at the Town Building's School Committee Board Room at 4pm on Thursday.

All the best,
Chris Ryan

Wayland School Committee

On Tue, Nov 8, 2022 at 10:50 AM Jessica Polizzotti <jessica_polizzotti@waylandps.org> wrote:
Not for discussion/deliberation just scheduling purposes & clarification.

If I'm reading this correctly, a request has been made by Dr. Easy for the meeting to be public. I'm guessing we are required to publicly hold the meeting Thursday?

And if so are we still meeting & still at TB not HS?

My child care/driving is chaos so figured I'd ask before I jump through hoops to get kids where they need to be!

Jess

Reply-Appendix E

Meeting dates and locations since the start of the 2022-2023 school year. All regular open session meetings have been held at Wayland High School and have included public comment.

| Meeting Date | Location | Public Comment | Note |
|---------------------|-----------------------|-----------------------|------------------------|
| 7/20/22 | Town Building | Yes | During summer |
| 8/3/22 | Town Building | No | 5 minute meeting |
| 8/17/22 | Endicott College | No | Admin Retreat |
| 8/24/22 | Wayland High School | Yes | |
| 9/7/22 | Wayland High School | Yes | |
| 10/4/22 | Wayland High School | Yes | |
| 10/25/22 | Wayland Town Building | No | Executive Session Only |
| 10/26/22 | Wayland High School | Yes | |
| 11/9/22 | Boston | Yes | Annual Boston Meeting |
| 11/30/22 | Wayland High School | Yes | |
| 12/14/22 | Wayland High School | Yes | |
| 1/4/23 | Wayland High School | Yes | |
| 1/9/23 | Wayland High School | Yes | |
| 1/11/23 | Wayland High School | Yes | |
| 1/18/23 | Wayland High School | Yes | |
| 1/25/23 | Wayland High School | Yes | |
| 2/8/23 | Wayland High School | No | Executive Session Only |
| 3/1/23 | Wayland High School | Yes | |
| 3/9/23 | Remote | No | 15 minute meeting |

Reply - Appendix F

Text of the emails below (screenshots follow):

11/12/22 7:13am Ellen Grieco to Diane Marobella, Omar Easy:

Something has come up in my family and I will be in London on November 18

11/13/22 12:28pm

Chris Ryan to School Committee, Diane Marobella, Omar Easy, Parry Graham, Tom Lafleur

Due to schedule changes that are creating schedule conflicts, the school committee meeting scheduled for this Thursday, November 17th has been cancelled.

11/13/22 8:18pm

Omar Easy to Chris Ryan

Thanks for letting me know about the cancellation. As you are aware of the items that we discussed during our last one on one meeting that didn't make it onto the November 9 meeting schedule for example:

1. Approval of the Nurses coming to the school budget
2. Approval of the Utilities going to the Town and out of our budget

These items are imperative for us to know ahead of time to prepare a budget for your viewing on or before December 14. If we don't have a meeting next week our next opportunity for a meeting will be November 30, I am concerned with the timing. Is it possible to reschedule the meeting for November 16 after our WTA negotiations?

Date : 11/12/2022 7:13:47 AM
From : "Ellen Grieco"
To : "Diane Marobella" , "Omar Easy"
Subject : 11/18 1:1 Meeting with Dr. Easy - Reschedule

Hi Diane:

Something has come up in my family and I will be in London on November 18.

Date : 11/13/2022 12:29:54 PM
From : "Chris Ryan"
To : "School Committee" , "Diane Marobella" , "Omar Easy" , "Parry Graham" , "Tom Lafleur"
Subject : SC Meeting- this Thursday Nov 17

Hi all,

Due to schedule changes that are creating schedule conflicts, the school committee meeting scheduled for this Thursday November 17th has been cancelled.

All my best,
Chris
Sent from my iPhone. Please excuse brevity.

Date : 11/13/2022 9:18:14 PM
From : "Chris Ryan"
To : "Omar Easy"
Cc : "Chris Ryan" , "School Committee" , "Diane Marobella" , "Parry Graham" , "Tom Lafleur"
Subject : Re: SC Meeting- this Thursday Nov 17
Hi Dr. Easy,

I will get back to you.

All my best,
Chris
Sent from my iPhone. Please excuse brevity.

On Nov 13, 2022, at 8:18 PM, Omar Easy <omar_easy@waylandps.org> wrote:

Hi Chris,

Thanks for letting me know about the cancellation. As you are aware of the items that we discussed during our last one on one meeting that didn't make it onto the November 9 meeting schedule for example:

1. Approval of the Nurses coming to the school budget
2. Approval of Utilities going to the Town and out of our budget

These items are imperative for us to know ahead of time to prepare a budget for your viewing on or before December 14. If we don't have a meeting next week our next opportunity for a meeting will be November 30, I am concerned with the timing. Is it possible to reschedule the meeting for November 16th after our WTA negotiations?

Omar X. Easy, Ph.D.
Superintendent of Wayland Public Schools
41 Cochituate Road
Wayland, MA 01778
Twitter: [@Dr_Easy@SuperEasy21](https://twitter.com/Dr_Easy)
Wayland Schools are Wayland's PRIDE, where we serve Every Child, Everyday!